

RESPONSIBLE SOURCING & SUSTAINABILITY



Sourcing for properties in 125 countries and territories, we recognize the importance and opportunity to create positive economic, environmental and social impact across our supply chain. We partner with suppliers to drive innovative, local and sustainable sourcing options, foster a diverse supply chain, and conduct ESG due diligence to ensure responsible business practices. To further strengthen our impact, we set industry leading 2030 supply chain goals that are prioritized across the sourcing lifecycle.



HSM RESPONSIBLE SOURCING GOALS FOR 2030

- 1 Embed ESG due diligence across our supply chain and partner with suppliers to advance positive impact.
- 2 Responsibly source beef, poultry, pork, eggs, seafood, and produce from third-party recognized or certified suppliers at Hilton-managed hotels, where reasonably cost competitive and sustainable product alternatives are readily available at scale.
- 3 Leverage our large global footprint and deep integration within our communities to expand local sourcing and business with diverse and small suppliers.

No matter the product or service, HSM ensures we are doing our best to drive positive social and environmental impact across our value chain.

RESPONSIBLE SOURCING

Our commitment to responsible sourcing involves strong supplier engagement and partnership. HSM upholds human rights and animal welfare across our business, and we conduct supplier due diligence to ensure appropriate ESG business practices. We leverage our Responsible Sourcing Policy by including it in all supplier contracts and outlining the fundamental principles that are expected of all contracted suppliers, regardless of the region in which they are located.

SUSTAINABILITY

We understand that the power and breadth of our program comes with a responsibility to help protect the planet and communities of the properties we serve. Through strategic sourcing initiatives, we aim to reduce our carbon footprint and prioritize waste reduction, sustainable product materials and resource conservation.

We continuously assess and track progress towards our responsible sourcing goals, recognizing the growing importance of a more sustainable supply chain. With the three overarching commitments above and sub-goals for each, HSM is constantly establishing better practices. We continue to advance progress on our animal welfare commitments (including eggs, pork and seafood), which we have included in our broader 2030 goals.

Learn more about our responsible sourcing goals and the progress we make at esg.hilton.com.

ECOVADIS PARTNERSHIP

We partner with EcoVadis, a collaborative platform where buyers and suppliers assess, track, and improve sustainability performance, to evaluate business practices related to environment, labor & human rights, ethics, and procurement activities. Where relevant, we routinely incorporate sustainability criteria into our sourcing exercises, catalogs and purchasing data.

In 2021, we received the EcoVadis Silver Medal in recognition of our strong ESG business practices.